



Frequently Asked Questions for applicants

Who is eligible to apply for the program?

The Women's Executive Academy is open to all women. The target demographic is professionals who are in the early and middle stages of their careers and aspire to reach upper management and/or run their own companies. The curriculum is designed to offer insights to women at any stage of their careers.

Are the academy sessions in-person or virtual?

All the sessions are in-person and held at various locations throughout Central Massachusetts.

How many sessions can I miss and still receive a certificate of completion?

Applicants accepted into the academy can miss two of the eight core curriculum classes and still receive a certificate of completion. If an academy participant misses more than two classes, they may be able to make up a class in another year with a different cohort. The two networking-only sessions with Central Massachusetts women leaders are not required for academy completion, although attendance is highly encouraged.

Who pays for the academy cost?

The \$2,500 per-participant fee is to be paid by the academy participant and/or their company. Participants are required to pay \$250 of their own personal money toward the academy cost.

Is there a discount?

A small discount may be offered to accepted academy participants from nonprofit organizations or those with a demonstrated financial need. Determinations will be made on a case-by-case basis.

Is the fee refundable?

The fee is non-refundable, although arrangements can be made in special situations, such as the fee being transferred to another year or partially refunded in extreme circumstances.